

**READY** **PRÊTS**  
**WILLING** **DISPONIBLES**  
**& ABLE** **& CAPABLES**

# ABOUT

Ready, Willing and Able (RWA) is a national partnership of the Canadian Association for Community Living (CACL), the Canadian Autism Spectrum Disorders Alliance (CASDA) and their member organizations. Funded by the Government of Canada and active in 20 communities across the country, RWA is designed to increase the labour force participation of people with intellectual disabilities and Autism Spectrum Disorder (ASD).

In today's hyper-competitive business environment, the difference between success and failure lies in the talent and diverse skill set of your workforce. There are approximately 500,000 working age adults with intellectual disabilities or ASD. This untapped workforce can help address current labour shortages while making businesses stronger, more diverse and more productive.

**As a national strategy to develop inclusive and effective labour markets, RWA will:**

- Connect and support employers, persons with intellectual disabilities or ASD and local, provincial and national community agencies
- Promote understanding and awareness among employers and the general public as to the business value of hiring people with intellectual disabilities or ASD
- Complement and enhance the capacity of community employment service delivery organizations by connecting them to new employer demand

**RWA provides:**

- Information about why hiring a person with an intellectual disability or ASD is good for business
- Individualized assistance to help you become a more inclusive employer
- Assistance in identifying persons with an intellectual disability or ASD to address labour force needs in your company
- Disability awareness information for your current employees
- Direct connections to community agencies who provide employment-related services and supports to persons with intellectual disabilities or ASD
- Individual on-the-job support for the employee to do their job effectively, including disability related accommodations if necessary
- Connections to other employers who have hired individuals with intellectual disabilities or ASD
- Connections to available research, best practice and expertise in the field of inclusive labour markets

**TOGETHER, WE ARE WORKING TO BUILD A  
MORE INCLUSIVE WORKFORCE ACROSS THE COUNTRY.**

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FOR MORE INFORMATION ON RWA AND HIRING INDIVIDUALS  
WITH INTELLECTUAL DISABILITIES AND AUTISM SPECTRUM DISORDER

[www.readywillingable.ca](http://www.readywillingable.ca)